

CAP Safety Committee

January 13, 2023

Minutes

Attendees:

Sue Coyle, Chartiers
Gretchen Kelly, PLEA
Tamara Caldwell, Family Links
Keith Barnhart, Emmaus
Denise Demus, Pressley Ridge
Aaron Lucas, Mainstay
Casey Monaghan, TCV

General Discussion:

1. Active shooter training and preparedness updates from Gretchen and Denise:
 - Gretchen's consultant is Rich Mader from Synaptic Security Resources; local, accommodating, and fair priced.
 - Her group is in process of balancing the intensity of the training with getting the highest value from it. The trainer uses a novel approach of having trainees handle actual firearms in a safe and controlled environment to reduce the stimuli effect of freezing when confronted with a live scenario; trainer reports this has grounded value based on anecdotal evidence from other clients.
 - Trainer is being very adaptive in tailoring the right fit for Gretchen's team, student population, and environment.
 - Denise updated the group on their progress with assessments and feedback from involvement of staff (i.e.: drills, communication). Safety and Security Consultants (from Cranberry) completed their building assessments; The Fulton Group completed their situational awareness training. Both are recommended.
 - Denise shared resources from CISA (Cybersecurity and Infrastructure Security Agency) that offers dozens of manuals and resources specific to a variety of threat types and scenarios to different organizations and environments. They offer CISA Tabletop Exercise Packages (CTEPs) that are templates, customizable, and contextually relevant for individual needs. This is an exceptional resource covering entities from schools to healthcare to manufacturing and beyond.
<https://www.cisa.gov/cisa-tabletop-exercise-packages>
 - Group discussion points included: high value on finding consultants that can tailor fit to your service delivery modalities (i.e.: impracticality of no noise made in classrooms); getting 'buy-in' from staff by highlighting local critical incidents of violence, educating on the value, reassuring participation will be individualized; successful implementation of plans must include drilling (tabletop and actual) to identify gaps and solidify communication systems.
2. Goals were discussed for 2023 and proposed as follows:
 - Conduct a safety/risk survey to identify CAP member's specific needs and interests.
 - Create a deliverable action plan for 2023 based on survey results to serve the full spectrum of where organizations are at with their safety programs.
 - Share resources, recommended and trusted vendors with qualification summary, and training and grant opportunities on the CAP forum.

Next Meeting: February 10th, 9AM via Teams.

Minutes prepared by: Casey Monaghan