

CAP 2023 Safety/Risk Survey Overview

Introduction:

The CAP Safety & Risk Committee goal is to gather data from each provider as it relates to both needs and accomplishments regarding workplace safety. From this we will develop an action plan to assist providers with safety program improvements.

Group composition:

- 31 responses (roughly half of membership)
- Top 3 types of services provided:
 1. Community based (20)
 2. Clinical (16)
 3. Residential & School Based tied (14)
- 54% have between 51-200 employees
- 48% have 1-5 locations; 29% have 20 or more

Safety programs:

- Majority have written safety plan(s), a safety committee, a role defined safety designee.
- Hazard assessment process (safety inspections)
 - 81% have this for facility based work environments.
 - **Nearly half want to see improvement for safety programs that are not facility based.**
- Drilling:
 - 100% fire
 - 45% workplace violence
- Severity and probability:
 - Majority identify workplace violence and community based hazards with a desire to implement or improve upon training

OSHA:

- Rating scale 1-5
 - Knowledge= 3.77 average
 - Preparation= 3.68 average
 - Importance= 4.23 average

Safety Culture:

- Again, rating scale 1-5 and averaged 3.9 with no scores below a 3.

Summary:

The data indicates a desire by the group to improve upon workplace violence prevention/response in general, and a leaning tendency toward community based workplace safety for employees; training and drilling may be some leading components. OSHA scores suggest another high-level training offered to the group may be of benefit. The committee recognizes the safety culture scores as a great indicator for the group collectively.