



CAP Equity Committee Agenda

Meeting Date: 11:00am-12:00pm, November 9th, 2023

https://teams.microsoft.com/l/meetup-join/19%3ameeting_YTIZMGE1MTctYjJjMC00NGE1LWE3M2MtNGO4Nzc4NjE5ZTUz%40thread.v2/0?context=%7b%22Tid%22%3a%22da91cf08-22f6-46c4-9abd-f60a99665f48%22%2c%22Oid%22%3a%2243edbbc1-0cea-4679-9b8b-5c888f65f310%22%7d

Next Meeting Date: 12/14/23

Participants : Julie Cawoski, Meg Sova, Fred Mbewe, Nora Soule

Agenda Items	Discussion	Action Needed
Welcome/Introductions		
Summary of Purpose	<p>The CAP Equity Committee will intensify awareness of and advocate for racial equity and social justice for historically marginalized individuals through education, research, and leadership development; allowing for the intrinsic value of all individuals to be recognized.</p>	
Standing Topics	<ul style="list-style-type: none"> • Agency updates 	<p>*Book club discussion took the entire hour, will continue with agency updates at next meeting.</p>
New Topics	<ul style="list-style-type: none"> • Committee goals 	<p>DEI Committee Goals: Enhancing collaboration among agencies with regard to Diversity, Equity, and Inclusion initiatives. Providing member agencies with resources. Providing channels for open dialogue on Diversity, Equity, and Inclusion related issues.</p>

<p>Book Club Discussion</p>	<p>Chapter 7 Lead with Courage:</p>	<p>Questions discussed by committee members:</p> <ul style="list-style-type: none">-Have you ever experienced true community and belonging? If so, what made it possible?-Which of the four threats to belonging is most likely to undermine your organizational practice of liberation? Why? How can you address it?-We each carry unique leadership skills and abilities. What is one superpower you bring to this work that equips you to create a liberating culture? (Share confidently! No half-brags allowed!)
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