

CAP Equity Committee Agenda

Meeting Date: 11:00am-12:00pm, March 14th, 2024

https://teams.microsoft.com/l/meetup-

join/19%3ameeting_YTIzMGE1MTctYjJjMC00NGE1LWE3M2MtNGQ4Nzc4NjE5ZTUz%40thread.v2/0?context=%7b%22Tid%22%3a%22da91c f08-22f6-46c4-9abd-f60a99665f48%22%2c%22Oid%22%3a%2243edbbc1-0cea-4679-9b8b-5c888f65f310%22%7d

Next Meeting Date: 4/11/23

Participants: Rachel Kyle, Stephen Gradeck, Shelli Fleming, Dave Zarlengo, Andrea Brown, Meg Sova, Fred Mbewe, Nora Soule

Agenda Items	Discussion	Action Needed
Welcome/Introductions		
Summary of Purpose	The CAP Equity Committee will intensify awareness of and advocate for racial equity and social justice for historically marginalized individuals through education, research, and leadership development; allowing for the intrinsic value of all individuals to be recognized.	
Standing Topics	Agency updates	
Book Club Discussion	From Wages to Wealth: The Future of the Female Workforce Bri Seeley. https://www.youtube.com/watch?v=DA83nI3ve2M	Seeley suggests that women often undervalue their work and services. How can this undervaluation be addressed, both on an individual level and within organizations? How can companies and organizations create a more inclusive and equitable workplace for women, where they have equal opportunities to build wealth? The speaker emphasizes the need for women to redefine success on their own terms. What does success mean to you personally, and how do you think it can be redefined in the context of the female



	workforce?	
	In conclusion, what are some key takeaways from Bri	
	Seeley's talk, and how can they be applied to promote	
	gender equality and financial empowerment in the	
	workplace?	
	Committee discussed sharing media and discussion	
	questions as resources for other CAP members. Nora	
	to share info.	