CAP Equity Committee Agenda

Meeting Date: 11:00am-12:00pm, May 9th, 2024

https://teams.microsoft.com/l/meetup-join/19%3ameeting_YTIzMGE1MTctYjJjMC00NGE1LWE3M2MtNGQ4Nzc4NjE5ZTUz%40thread.v2/0?context=%7b%22Tid%22%3a%22da91cf08-22f6-46c4-9abd-f60a99665f48%22%2c%22Oid%22%3a%2243edbbc1-0cea-4679-9b8b-5c888f65f310%22%7d

Next Meeting Date: 6/13/24

Participants : Nora Soule, Meg Sova, Gavin O'Marehen, Andrea Brown, Fred Mbewe

Agenda Items	Discussion	Action Needed
Welcome/Introductions		
Summary of Purpose	**The CAP Equity Committee will intensify awareness of and advocate for racial equity and social justice for historically marginalized individuals through education, research, and leadership development; allowing for the intrinsic value of all individuals to be recognized.**	
Standing Topics	• Agency updates: Juneteenth? Pride? • Committee summer break?	*The group will continue meeting over the summer.
Book Club Discussion	TED talk: Pride in Practice by Jacob Bayliss Have you thought about invisibility in your own life? Are there times you wish you were invisible or wish you were seen? Which of Jacob's suggestions on how to build a world where it is safe to be seen stood out to you as something you could implement? How can healthcare organizations partner with	Discussion covered trans access to healthcare- how many trans people face discrimination and other challenges when accessing healthcare. The presenter gave the pretty shocking statistic that the average lifespan of a black trans person is 35 years. The TED talk also covered ways to make the world and healthcare a safer place for people in the queer community to feel seen like using correct pronouns,

	community-based organizations and advocacy groups to address the unique healthcare needs and priorities of marginalized communities? Have you seen this in practice at all in your own organization? What does Jacob's analogy about good healthcare being like a cup of tea mean to you?	getting to know the individual person, and asking if you're not sure about something.