

**CAP Meeting Minutes
May 10, 2024**

Welcome and Introductions

Sue Coyle, CAP President, called the meeting to order at 1:07pm. She welcomed everyone to the meeting. Thanks was given to Goodwill for allowing us the use of such a beautiful space for our meeting. The group discussed if we could continue to utilize this space in the future and all agreed.

Review / Acceptance of Minutes

Review and acceptance of the April 2024 meeting minutes: Minutes were sent out via email to the group and posted on the CAP website for review. A motion was given by Gretchen Kelly and a second was received by Tom Cloherty to accept the minutes as presented.

Treasure’s Report –Tom Cloherty

Present balance: \$70,968.79

There are some agencies that have not yet paid their dues- Tom will be sending out invoices.

Nominating Committee

Email has gone out to everyone to vote on the slate of candidates presented. Deadline is May 20th at noon - one vote per organization.

RCPA updates- Jim Sharp

There were no RCPA updates in May.

Equity Committee- Nora Soule

Meeting Date: 11:00am-12:00pm, May 9th, 2024

Next Meeting Date: 6/13/24

Participants : Nora Soule, Meg Sova, Gavin O’Marehen, Andrea Brown, Fred Mbewe

Agenda Items	Discussion	Action Needed
Welcome/Introductions		
Summary of Purpose	The CAP Equity Committee will intensify awareness of and advocate for racial equity and social justice for historically marginalized individuals through education, research, and leadership development; allowing for the intrinsic value of all individuals to be recognized.	



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<p>Standing Topics</p>	<ul style="list-style-type: none"> • Agency updates: Juneteenth? Pride? • Committee summer break? 	<p>*The group will continue meeting over the summer.</p>
<p>Book Club Discussion</p>	<p>TED talk: Pride in Practice by Jacob Bayliss</p> <p>Have you thought about invisibility in your own life? Are there times you wish you were invisible or wish you were seen?</p> <p>Which of Jacob’s suggestions on how to build a world where it is safe to be seen stood out to you as something you could implement?</p> <p>How can healthcare organizations partner with community-based organizations and advocacy groups to address the unique healthcare needs and priorities of marginalized communities? Have you seen this in practice at all in your own organization?</p> <p>What does Jacob’s analogy about good healthcare being like a cup of tea mean to you?</p>	<p>Discussion covered trans access to healthcare- how many trans people face discrimination and other challenges when accessing healthcare. The presenter gave the pretty shocking statistic that the average lifespan of a black trans person is 35 years. The TED talk also covered ways to make the world and healthcare a safer place for people in the queer community to feel seen like using correct pronouns, getting to know the individual person, and asking if you’re not sure about something.</p>

Legislative Affairs Committee- Gretchen Kelly

CAP Legislative Affairs Meeting Minutes 5/6/24

1. Re-cap of Dan Miller Disability Summit
 - a. Governor Shapiro support for increased IDA Funding
 - i. Strong support from local Reps. Jessica Benham and Aerion Abney and Sen. Jay Costa
 - ii. Letter of support circulating amongst provider groups to help get the budget increase to the finish line.
 1. Will inquire from PAAR if the letter can be shared with CAP
 - b. Legislative testimony regarding Workforce for BH providers
 - i. Joint testimony with OMHSAS Secretary Jen Smith has rekindled the conversation about regulation reform



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- ii. Significant opportunities for follow up with local legislators regarding regulation reform
2. Patrick Joyal moving on from Gov. Shapiro western region staff
 - a. CAP will need to identify a new point of contact
 - b. Potential to link with Gov. Shapiro's chief of staff who is a Mt. Lebanon native
3. Other potential connections to make
 - a. Dr. Bryant-Medical Director of the new Duquesne Medical School
 - b. Pitt Medical School
 - c. Follow up with Rep. Jess Benham and Brandon Markosek as potential champions for human services.
4. MHA of SW PA to host Legislative Breakfast 5/10/24
 - a. Representation attending from the offices of:
 - i. Sen. Fetterman, Sen. Casey, Summer Lee, Kim Ward
 - b. CAP Representation on panel to highlight the need for increased behavioral health funding and continue the conversation about regulation reform.

IDD Committee- Denise Cavanaugh

The IDD May Committee meeting was virtual and discussion centered around Performance Based Contracting, and how providers are preparing.

Next Meeting: 6/13/24 at 11am

Children's Committee – Lisa Lizun

Children's Committee did not meet in May due to the STAR conference.

Human Resources Committee- Sherry Brill

5/28/2024

Members present- Sherry Brill- Chartiers Center- Committee Chair, Doug Clewett- Easter Seals, Judy Muller- Transitional Services, Alana Delaney- Family Resources, Willette Walker- Mainstay Life Services, Kayla Miller- Pressley Ridge and Lauren Wright- Children's Institute

- 1) **FLSA Overtime Ruling-** the US department of Labor (DOL) issued a final version of the ruling that will increase the salary threshold for the FLSA white-collar exemption from overtime pay. We discussed the strategies of how agencies are handling this transition. Most said they may to fine for July but will have to eventually transition those workers to hourly instead of salary workers. We discussed the lawsuit that was filed against the DOL and what that means for the July 1st deadline. Some agencies were going to put the transition on hold to see what comes of the

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lawsuit. Others were going to comply with the July 1 threshold since they did not have a lot of people effected and wait to see what happened for the January threshold increase. There was discussion about how this is communicated to the employees from the employer. Some agencies are starting by having supervisors do time studies for the next few months so that they can analyze their time and determine how much overtime costs to budget for in the future and to ensure employees are appropriately classified.

- 2) **Residential CRR's closing**- we discussed the current state of those agencies who have CRR's and the transition that some will be making to more of a Supported housing model vs the current model of the CRR. There are a few agencies that have made the decision they will be closing their CRR's due to their feeling that it may not being in the best interest of the clients. There are some that are going to transition to the new model but there is a lot of concern from providers on what this new model will look like after the transition and concern for the client's safety. Of those who are closing the CRR's they may not have positions for all the staff due to the remaining programs not being the best fit for the staff. More to come on this as the transitions occur.
- 3) **Performance Based Contracting and getting prepared for Credentialling with staff from ODP- Those** who are required to comply with this are working through getting their staff the training they need in order to be credentialed. They have been trying to decipher the requirements as they are not clear.

There will not be a meeting in June, the next meeting is Tuesday July 30th, at 1pm.

Behavioral Health Committee- Heather Harbert

Friday, May 10, 2024

10:30a-11:30a

1. Welcome and Introductions
2. Items for Discussion:
 - a. RCPA Update- Jim unable to attend this month.
 - b. CRR continued discussion and updates.
 - i. County meetings with CRR Providers continue but there are still many unanswered questions.
 - ii. County would like a CRR bed to cost approx. \$25,000 moving forward.
 - iii. CRR Providers are attempting to strengthen relationships to provide step down support however some individuals will not qualify for support that is the same level as they have now.
 - iv. Still no written communication from the County to the system of care stakeholders

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- v. Changes in staffing levels can impact company insurance umbrella policies making this service no longer an option to operate.
 - vi. Administrative costs will increase for providers when CRR programs are closed impacting other programs.
 - vii. Still little information on the risk modeling used by DHS through AHA/MAHA score methodology or the actual scores that are given to individuals. Providers continue to ask for more information on what seems to be a utilization score not a functional or clinical assessment.
 - viii. OMHSAS is aware of the changes and RCPA is attempting to support Providers.
3. Auditing trends
- a. Payer audits are resulting in increased paybacks.
 - b. Licensing audits are resulting in increased plans of correction and/or provisionals.

Next Meeting: 6/15/24

Safety / Risk Committee- Casey Monaghan

Safety / Risk Committee did not meet in May.

Compliance Committee- Shayna Sokol

Compliance Committee did not meet in May.

The next meeting is scheduled for June 14, 2024- location- Goodwill, In Person Only.

Respectfully submitted,
Kate Pompa